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SUPPLY CHAIN MANAGEMENT IN AUTOMOBILE INDUSTRIES IN INDIA: CONCEPTUALITIES AND REALITIES



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Abstract: India has become the preferred manufacturing destination for many multinational automobile industries due to high quality and low cost operations. The emergence of India as manufacturing hub paved way to growth opportunities for Indian industries. Almost all major automobile giants purchase the required material, components and sub-assemblies from vendors as per horizontal supply chain integration strategy. Any disturbance in supply chain results in to derailment of delivery schedule of automobile manufacturing company and ultimately incurred losses. This paper attempts to explore conceptualities and realities in automobile industries in India. The identified conceptualities and realities are the result of a survey conducted in eight companies and fifty executives of automobile industries in India. The paper expresses the insight received from the executives, managers of automobile industries through the personal discussion, interviews and questionnaire. The research work is useful to the academicians and practitioners in the domain of supply chain.

Keywords: Supply Chain Management (SCM); Automobile Industry; Conceptualities; Realities

INTRODUCTION:

India established as manufacturing hub for many multi-national automobile companies like Nissan, Toyota, Suzuki etc. Increasing competition, due to globalisation is making inevitable for the Indian industries to provide cost effective quality output with stringent delivery schedules (Ketkar and Vaidya, 2012). In a business environment characterized by high complexity and uncertainty, manufacturing companies are forced to manage their supply chains effectively in order to increase efficiency and reactivity (Thun and Hoening, 2011). It has been pointed out that understanding and practicing supply chain management (SCM) has become an essential prerequisite to staying in the competitive global race and to growing profitably (Power et al., 2001; Moberg et al., 2002; Li et al. 2005).

According to Lambert et al. (1998), "A supply chain is the alignment of firms that bring products or services to market." According to Chopra et al. (2001), "A supply chain consists of all stages involved, directly or indirectly, in fulfilling a customer request. The supply chain not only includes the manufacturer and suppliers, but also transporters, warehouses, retailers, and customers themselves."

The automobile supply chain facing many challenging issues for example delayed delivery schedule, poor quality, and unnecessary escalation of cost. This paper

attempts to explore conceptualities and realities in automobile industries in India. The identified conceptualities and realities are the result of a survey conducted in more than eight companies and fifty executives of automobile industries in India. Based on the experiences of the senior executives of these companies and other similar companies in Pune, (Maharashtra, India) the researcher has prepared the following deliberation. The automotive supply chain integrates Supply chains in automobile industry encompass the companies activities needed to design, make, deliver, and bring into play a vehicle spares or service agreeably. Automobile companies and their sales depend on their supply chains to survive and thrive. Every automobile company or firm fits into one or more supply chains and has a role to play in each of them.

The remaining paper is presented as follows. In the next section 2 explains the research objective and methodology. Section 3 describes supply chain management in brief. Research analysis and findings are presented in Section 4 (discussion). Finally, in section 5, section 6 and section 7 present the conclusions, limitations of the study and scope for further research.

RESEARCH METHODOLOGY

The objective of research paper is to explore conceptualities and realities in automobile industries in India. The approach of the research is exploratory in nature.

The relevant literature is reviewed. The literature review was augmented by use of online computerized search engines like Science Direct, Google Scholar, Bing etc. using keywords such as Supply Chain Management (SCM), Automobile Industry, conceptualities and realities. The research is based on information collected through questionnaires and personal interviews with executives and managers of automobile industries in Maharashtra, India. The objective of this paper is to study the conceptualities and realities in supply chain management of automobile industries in India.

2. SUPPLY CHAIN MANAGEMENT

The pace of change and the uncertainty about how markets will evolve has made the automobile groups of players: Original Equipment Manufacturers (OEMs), First-Tier Suppliers, Sub-Tier Suppliers and Infrastructure Suppliers. Traditionally, different types of technologies were used to establish the links between these groups. The sum of Supply Chain decisions will define the capabilities and effectiveness of an automobile company's. The things an automobile company can do and the ways that it can compete in its market are all very much dependent on the effectiveness of its supply chain. For example, when Bajaj Auto has a strategy in early seventies to serve a mass market in three wheelers segment (Auto rickshaws) and when it was price maker, it had then free to overlook the efficient supply chain that might be optimized for low cost. If an automobile company's strategy is to serve a market segment in reasonable price and compete on the basis of customer service and convenience, it had better have a supply chain optimized for low unit cost. Who a company is and what it can do is shaped by its supply chain and by the market it serves.

Goldratt explores the SCM issues and provides an answer to the problem of optimizing operations in any business system whether it be manufacturing of cars, mortgage loan processing, or supply chain management. Supply Chain Management: Strategy, Planning, and Operation are an in-depth presentation of the concepts and techniques of the profession. The aim of supply chain management is to increase speed of deliveries of output from one supply chain member to other and also addition in to value aligned with profit while simultaneously reducing both inventory and operating expense (Goldratt, 1984). Thus, it refers to the rate at which sales to the end customer occur. There are five areas where automobile companies can make decisions that will define their supply chain cost, profit, customers' service capabilities and its speed. These five areas are Production; Inventory; Location; Transportation; and Information. These areas are performance drivers that can be managed to produce the capabilities needed for a given supply chain (Chopra and Meindl 2000). Effective supply chain management calls first for an understanding of each driver and how it operates. Each driver has the ability to directly affect the supply chain and enable certain capabilities. The next step is to develop an appreciation for the results that can be obtained by mixing different combinations of these drivers.

3. DISCUSSION

In automobile industry, there is a difference between the concept of supply chain management and the traditional concept of logistics. Logistics typically refers to activities that occur within the boundaries of a single automobile firm and supply chains refer to networks of firms that work together and coordinate their actions to deliver a vehicle and their spare parts to market. Also traditional logistics focus its attention on activities such as procurement, distribution, maintenance, and inventory management. Supply chain management acknowledges all of traditional logistics and also includes activities such as marketing, new product development, finance, and customer service.

In the wide review of supply chain thinking, these additional activities in automobile industry are now seen as part of the work needed to fulfill customer requests. Supply chain management in Tata Motors, for example views the supply chain and the company organization as a single entity. It brings a systems approach to understanding and managing the different activities needed to coordinate the flow of vehicles, their spare and after-sales services to best serve the ultimate customer. This systems approach provides the framework to be responsive to the business requirements that otherwise would seem to be in conflict with each other.

Taken individually, different supply chain requirements in automobile industry often have conflicting needs. For instance, the requirement of maintaining high levels of customer service by "Toyota Way" (Liker) calls for maintaining high level of inventory, but then the requirement to operate productively or to increase in ROI calls for reducing inventory levels. It is only when these requirements are seen together as parts of a larger picture that they reconcile an effectively balanced their different demands.

The renowned Automobile Companies on the scene their resources and marketing constraints are aware of the supply chains and understand the roles that they have to play. Those automobile companies like Bajaj Auto, Maruti Udyog or Tata Motors that learn how to build and participate in strong supply chains and they will have a substantial competitive advantage in their marketing segment.

In Supply Chain Management (SCM) there is a need of factors of production appropriately maneuvered for optimum production at minimum unit cost (Maher et al., 2005). In all the factors of production (i.e. Land, Labour, Capital, Govt. and managerial skills), the labour factor of production in automobile is sentient, sensitive and mobile and for which the renowned automobile companies like Toyota take special care and create special management for its productive use. This is nothing Entirely New . . . Just a Significant Evolution! The practice of supply chain management is guided by some basic underlying concepts that have not been changed much over the centuries.

In its simplest form, a supply chain is composed of a company and the supplier and customer of that company. This is the basic group of participants that creates a simple supply chain. The participants in a supply chain are continuously making decisions that affect how they manage the five supply chain drivers. Each organization

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tries to maximize its performance in dealing with these drivers through a combination of outsourcing, partnering, and in-house expertise. In the fast-moving markets of our present economy, an automobile company usually will focus on what it considers to be its core competencies in supply chain management and outsource the rest. This was not always the case though. In the lower moving mass automobile markets, it was common for successful companies to attempt to own much of their supply chain. That was now vertical integration. The aim of vertical integration was to gain maximum efficiency through economies of scale.

In the first half of the 1900s Ford Motor Company owned much of what it needed to feed its car factories. It owned and operated iron mines that extracted iron ore, steel mills that turned iron ore into steel products, plants that made component car parts and assembly plants that turned out finished cars. In addition, they owned farms where they grew flax to make into linen for car seats and forests that they logged and sawmills where they cut the timber into lumber for making wood car parts. Ford's famous River Rouge Plant was a monument to vertical integration—iron ore went in at one end and cars came out at the other end. Henry Ford in his 1926 auto biography, "Today and Tomorrow", boasted that his company could take iron ore from the mine and put out a car 81 hours later (Ford, 1926). This was a profitable way of doing business in the unpredictable, one-size-fits-all industrial economy that existed in the early 1900s. Ford and other business eschewed out mass amount so basic products. But as the markets grew and customers became more particular about the kind of products they wanted, this model began to breakdown. It could not be responsive enough to produce the variety of products that were being demanded. For instance, when Henry Ford was asked about the number of different colors a customer could request, he said, "they can have any color they want." In the 1920s Ford's market share was over 50 percent but by the 1940s it had fallen to below 20 percent. Focusing on efficiency at the expense of being responsive to customer desires was no longer a successful business model.

Globalization, highly competitive markets, and the rapid pace of technological change are now driving the development of supply chains where multiple companies work together, each company focusing on the activities that it does best. Mining companies focus on mining, timber companies focus on logging and making lumber, and manufacturing companies focus on different types of manufacturing from making component parts to doing final assembly. This way people in each company can keep up with rapid rates of change and keep learning the new skills needed to compete in their particular business.

Where companies once routinely ran their own warehouses or operated their own fleet of trucks, they now have to consider whether those operations are really a core competency or whether it is more cost-effective to outsource those operations to other companies that make logistics the center of their business. To achieve high levels of operating efficiency and to keep up with continuing changes in technology, an automobile company needs to focus on their core competencies. It requires this kind of focus to stay competitive.

Aligning the supply chain with business strategy is a critical process. A company's supply chain in the automobile industry is an integral part of its approach to the markets it serves. The supply chain needs to respond to market requirements and do so in a way that supports the company's business strategy. The business strategy an automobile company employs starts with the needs of the customers that the company serves or will serve. Depending on the needs of its customers, a company's supply chain must deliver the appropriate mix of responsiveness and efficiency. A company whose supply chain allows it to more efficiently meet the needs of its customers will gain market share at the expense of other companies in that market and also will be more profitable.

For example, let's consider two companies and the needs that their supply chains must respond to. The two companies are Bajaj Auto and Tata Motors in Pune, which is a part of the automobile industry. The customers who shop at Maruti Udyog have a different set of needs and preferences from those who shop at Tata Motors distributors.

The Maruti Udyog customers are looking for convenience and not the lowest price. That customer is often in a hurry and prefers that the repair and maintenance be close by and has enough variety of vehicles so that they can pick up one of them. The Tata Motors customers are looking for the lowest price. They are not in a hurry and are willing to drive some distance and buy a vehicle in order to get the lowest price possible.

Clearly the supply chain Maruti Udyog needs to emphasize responsiveness. That group of customers expects convenience and will pay for it. On the other hand, the Tata Motors supply chain needs to focus tightly on efficiency. The Tata Motors customer is very price conscious and the supply chain needs to find every opportunity to reduce costs so that these savings can be passed on to the customers. Both of these companies' supply chains are well aligned with their business strategies and because of this they are each successful in their markets. Likersays there are three steps to use in aligning the supply chain with your business strategy. The first step is to understand the markets that your company serves. The second step is to define the strengths or core competencies of your company and the role the company can or could play in serving its markets. The last step is to develop the needed supply chain capabilities to support the roles your company has chosen.

Understanding the markets your company serves is very essential for grand success. Begin by asking questions about the customers. What kind of customer does your company serve? What kind of customer does your customer sell to? What kind of supply chain is your company a part of? The answers to these questions will tell you what supply chains your company serves and whether your supply chain needs to emphasize responsiveness or efficiency. Chopra and Meindl have defined the following attributes that help to clarify requirements for the customers that automobile companies serve. These attributes are placed in the ground for automobile industry as:

i) The quantity of the spares or vehicle needed in each

lot—Do your customers want small amounts of spares or will they buy large quantities? A customer at a vehicle spare part store buys in small quantities. A customer, when he is retailer and intends to purchase for sale buys in large quantities.

ii)The response time that customers are willing to tolerate—do the customers buy on short notice and expect quick service or is a longer lead time acceptable?

iii)The variety of products needed—Are customers looking for a narrow and well-defined bundle of products or are they looking for a wide selection of different kinds of products?

iv)The service level required—do the customers expect all products to be available for immediate delivery or will they accept partial deliveries of products and longer lead times?

v)The value of the product—how much are customers willing to pay? Some customers will pay more for convenience or high levels of service and other customers look to buy based on the lowest price they can get.

vi)The desired rate of innovation in the product—how fast are new products introduced and how long before existing products become obsolete.

4.CONCLUSIONS

“Asupplychainisnetworkoffacilitiesanddistribution optionthatperformsthefunctionsofprocurementof materials,transformationofthesematerialsintointermediate andfinishedproducts,andthedistributionofthesefinished productstocustomers.”(Ganeshan and Harrison, 1995)

Understanding the markets your company serves is very essential for grand success. Aligning the Supply Chain with Business Strategy is a critical process. Effectivesupply chainmanagementrequiresimultaneousimprovementsinbot hcustomerservicelevelsandtheinternaloperatingefficiencies ofthecompanies like Tata Motors or Toyota. Mr. Duggal in his book (Duggal,2006) remarks that “the Customer service atits most basic level mean sconsistently high order fill rates,high on- time delivery rates, and a very low rate of products returned by customers for what ever reason.Internal efficiency for organization sina supply chain meansthattheseorganizationsgetanattractiverate ofreturnon theirinvestmentsininventoryandotherassetsandthosetheyfind ways tolowertheiroperatingandsalesexpenses”. Insteadofverticalintegration, automobile companies nowpractice“virtualintegration.”Companiesfind other companieswhotheycanworkwithto perform the activitiescalledfor intheirsupplychains.Howa company definesitscorecompetencies and how it positions it self in the supplya chain it serve sisone of the most important decision sitcan make.

5.LIMITATIONS

The study focus is restricted geographically automobile companies in Maharashtra (India) only.

6.FUTURE WORK

The drivers of supply chain for automobile can be identified; the interaction among the drivers can be analyzed using appropriate modeling techniques. Execution strategy can be developed for successful implementation of supply chain using tools like Quality Function Deployment (QFD), Balance Score Card and HoshinKanari policy deployment

etc. Research work in this area may act as a roadmap for successful supply chain implementation. It would be a light house to supply chain practitioners and researchers.

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