Article Review Report

ORIGINAL ARTICLE

Your Article QR Code

See your article on Mobile

A STUDY ON EFFECTIVENESS OF RECRUITMENT PRACTICES WITH SPECIAL REFERENCE TO INNCON GLOBAL SERVICES CHENNAI

Best Practices in **Recruitment**

Correspondence to,

Dr. K. Rajalakshmi

Associate Professor, PRIST School of Business, PRIST University, Thanjavur, Tamil Nadu.

Co - Authors:

R. Shanmuga Sundari

Research Scholar, PRIST School of Business, PRIST University, Thanjavur, Tamil Nadu.

REVIEW OF THE ARTICLE

A Study On Effectiveness Of Recruitment Practices With Special Reference To Inncon Global Services Chennai

Dr. K. Rajalakshmi[1] and R. Shanmuga Sundari[2]

ABSTRACT:

The problem statement was clear and well articulated Once the required number and kind of human resources are determined, the management has to find the places where the required human resources are/will be available and also can find the means of attracting them towards the organization before selecting suitable candidates for the jobs. All this process is generally known as 'recruitment' in employment. Recruitment and Selection are the only steps in the entire employment process. When organisations choose the right people for the job train them well and treat them appropriately, these people not only produce good results but also tend to stay with the organisation longer.

INTRODUCTION:

The introduction provides a good, generalized background of the topic that quickly gives the reader an appreciation Recruitment is an important step of any organization's success. If an organization has the right candidates at right place in right time, it will make a tremendous positive difference in productivity and customer satisfaction. According to Werther & Davis, "Recruitment is the process of finding and attracting capable applicants for employment.

METHODOLOGY:

Author has not mentioned any specific methodology. This study was descriptive in nature. Must add methodology in your article. Methodology used to per research topic.

PRESENTATION OF RESULTS:

The amount of data presented was sufficient and appropriate. Tables, graphs, or figures were used judiciously and agree with the text The study conducted by the researcher is only the tip of the iceberg in the ocean. Given the limited resources, he had to confine the study within the Private Limited. The recruitment process is good and the employees are also satisfied with the existing process of the organization. The researcher also forwarded some suggestions for further action. If these suggestions are put into practice, there will definitely be some improvement in the standard of recruitment process.

REFERENCES:

Prior publication by the author(s) of substantial portions of the data or study was appropriately acknowledged.

RELEVANCE:

The study was relevant to the mission of the journal or its audience. The study addresses important problems or issues; the study was worth doing.

FUTURE RESEARCH SCOPE:

1. Career For Faculty (http://academicprofile.org/Professor/CareerForFaculty.aspx)
2. Academic Plan (http://academicprofile.org/Professor/AcademicPlan.aspx)
3. Regarding Professor Promotion
(http://academicprofile.org/Professor/regardingPromotion.aspx)
4. Fellowship for Post Doctoral (http://academicprofile.org/Professor/FellowshipForPD.aspx)
5. Online Course on Research (http://onlineresearch.in/Default.aspx)

SUMMARY OF ARTICLE

		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers		✓			
2.	Originally & Novelty of the ideas	✓				
3.	Importance of the proposed ideas			✓		
4.	Timelines		✓			
5.	Sufficient information to support the assertions made & conclusion drawn	✓				
6.	Quality of writing(Organization, Clarity, Accuracy Grammer)			✓		
7.	References & Citation(Up-to-date, Appropriate Sufficient)		✓			

Future Research Suggestions
This Article can expand further research for MINOR/MAJOR Research Project at UGC