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A STUDY ON METHOD OF WORKERS PARTICIPATION IN EID PARRY (P) SUGAR MILLS INDIA LTD



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REVIEW OF THE ARTICLE

A Study On Method Of Workers Participation In Eid Parry (P) Sugar Mills India Ltd

Dr. M. Chandrasekaran¹ and A. Vanithamani²

ABSTRACT:

The problem statement was clear and well articulated. A combination of powerful social, cultural, political, economic and industrial pressures has created world-wide demand for greater participation and democracy. Workers' Participation in Management is only one of the outcomes of this global trend. The concept of Workers' Participation in Management is viewed by people differently. "There are people who feel that workers' participation is the tool for solving most industrial relations problems, and that it will even become the underline concept of the future society.

INTRODUCTION:

The introduction provides a good, generalized background of the topic that quickly gives the reader an appreciation. Employee involvement and participation is growing its importance in every part of the world. The world is changing and most of the markets are open due to globalization. The worker's participation in management is an essential ingredient of industrial democracy, unless the status of the worker is raised and recognized as a partner in the industry and as a co-trustee of the community, he cannot be persuaded to put in his very best in the work.

METHODOLOGY:

The present study was exclusively realized on secondary data sources. It was purely descriptive type of research since it describes the facts relating to the problem. The present study is done on the workers participation in EID parry Sugar mill private Ltd. The sample size is 50 respondents are selected in various categories of employees by using convenience sampling techniques.

PRESENTATION OF RESULTS:

The amount of data presented was sufficient and appropriate. Tables, graphs, or figures were used judiciously and agree with the text. Workers Participation in Management has assumed great importance these days because it reduces industrial unrest and helps in dispelling employee's misunderstanding about the outlook of management in industry. The organization is giving utmost importance to the workers Participation in Management.

REFERENCES:

Prior publication by the author(s) of substantial portions of the data or study was appropriately acknowledged.

RELEVANCE:

The study was relevant to the mission of the journal or its audience. The study addresses important problems or issues; the study was worth doing.

FUTURE RESEARCH SCOPE:

1. Career For Faculty (<http://academicprofile.org/Professor/CareerForFaculty.aspx>)
2. Academic Plan (<http://academicprofile.org/Professor/AcademicPlan.aspx>)
3. Regarding Professor Promotion (<http://academicprofile.org/Professor/regardingPromotion.aspx>)
4. Fellowship for Post Doctoral (<http://academicprofile.org/Professor/FellowshipForPD.aspx>)
5. Online Course on Research (<http://onlineresearch.in/Default.aspx>)

SUMMARY OF ARTICLE

		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers	✓				
2.	Originally & Novelty of the ideas		✓			
3.	Importance of the proposed ideas			✓		
4.	Timelines		✓			
5.	Sufficient information to support the assertions made & conclusion drawn	✓				
6.	Quality of writing(Organization, Clarity, Accuracy Grammer)			✓		
7.	References & Citation(Up-to-date, Appropriate Sufficient)		✓			

Future Research Suggestions

This Article can expand further research for MINOR/MAJOR Research Project at UGC

