

ORIGINAL ARTICLE

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STUDY OF STATUTORY LABOUR WELFARE BENEFITS WITH SPECIAL REFERENCE TO PHARMACEUTICAL COMPANIES

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ABSTRACT

The Purpose of welfare activities is to encourage economic development by escalating production and productivity. If we do not narrow ourselves to the legal compulsion (which was enforced to ensure humanitarian work conditions), welfare should also be viewed as the return of workers' loyal services which are provided ungrudgingly and in genuine spirit of co-operation which are carried on by the employers towards the general well-being of the employees. The benefits of welfare are accrued both by employers and workers.

Article Indexed in



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REVIEW OF THE ARTICLE

Study Of Statutory Labour Welfare Benefits With Special Reference To Pharmaceutical Companies

Shreshth Chhabra , Vivek S. Kushwah and Vipin Choudhary

Title and Abstract:

The title was clear and well articulated. The abstract was complete and essential details were presented. The present study has been done to Study Of Statutory Labour Welfare Benefits With Special Reference To Pharmaceutical Companies.

Introduction:

The purpose of welfare activities is to encourage economic development by escalating production and productivity. The benefits of welfare are accrued both by employers and workers. Introduction was justifying for the study.

Reference to the Literature and Documentation:

The literature review was up-to-date. The number of references were appropriate and their selection was judicious. The review of the literature was well integrated.

Methodology:

Objectives of the study stated clearly. The study was conducted in pharmaceutical companies to know the perception of workers about the statutory welfare measures provided and also to know the impact of gender on perception level. The sample comprised of 94 workers employed with different pharmaceutical companies. These companies had a varying strength of workers and are into manufacturing of various types of end-user drugs and bulk drugs which are further used for production of capsules and vaccines.

Presentation of Results:

Results were organized in a way that was easy to understand. Add figures and graphs while presenting the results. Conclusions of the study stated clearly.

Scientific Conduct:

There were no instances of plagiarism. Ideas and materials of others were correctly attributed.

Relevance:

The study was relevant to the mission of the journal or its audience. The study was worth doing. The study addresses important problems or issues; the study was worth doing.

SUMMARY OF ARTICLE

No.		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers	✓				
2.	Originally & Novelty of the ideas		✓			
3.	Importance of the proposed ideas		✓			
4.	Timelines	✓				
5.	Sufficient information to support the assertions made & conclusion drawn			✓		
6.	Quality of writing (Organization, Clarity, Accuracy Grammer)		✓			
7.	References & Citation (Up-to-date, Appropriate Sufficient)			✓		

FUTURE RESEARCH SCOPE:

- 1.Welfare, the Working Poor, and Labor.
- 2.Social Security and Labour Welfare with Special Reference to Construction Workers in Madhya pradesh.
- 3.Labour Welfare & Social Security.
- 4.Industrial Relations And Labour Welfare.
- 5.The Role of Education and Training in Welfare Reform.

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Authorized Signature


H. N. Jagtap
Editor-in-Chief

CERTIFICATE OF EXCELLENCE IN REVIEWING

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